

RESPIRATORY THERAPY SPONSORSHIP PROGRAM



At Children's Mercy, we understand the value of recruiting and retaining top talent. That is why we have developed a program to support employees who are pursuing a career in Respiratory Therapy. Employees who are accepted into this program can focus on being a full-time student while receiving stipend and tuition benefits.

Our orientation program will help new RT's develop the knowledge, skills and confidence to provide exceptional pediatric care.

Becoming an RT at CM means working among some of the most talented professionals who are all focused on the best care for patients and families we serve. We have earned the respect of physicians and nurses we work alongside each day in our areas of support such as intensive care units, medical/surgical floors, ER and clinics.

Sponsorship Benefits

- All participants will receive tuition assistance up to \$5,250 per calendar year.
- Those who are selected for the sponsorship program will receive three stipend payments of \$5,000 after successfully completing each tier of orientation (3 tiers) After completing all program requirements, and becoming a licensed RT, employee agrees to work in a full-time Respiratory Therapist for two years.
- Choose your educational partner:
 - KCKCC
 - MCC
 - JCCC
 - Missouri Western
 - KU
 - Concorde

Who is eligible for the program?

- Candidates must be enrolled in an area accredited RT program, have completed at least two semesters of the RT degree, and eligible to apply for a student license by their start date
- If selected for the sponsorship program after the first tier of orientation, employees must work in a part-time Student RT position to be eligible for the sponsorship benefits.
- Participants will review and sign a work agreement at that time.
- Employees must remain in good standing with the hospital and their educational program.
- Participants must provide proof of enrollment and passing grades each semester.

Application and Hiring Timelines:

- **January 1, 2027-January 28, 2027** - Apply to the Student RT position at: www.childrensmercy.org/careers
- Interviews will take place **February 2027**
- Hiring decisions will be made by **March 2027 to start in summer 2027**

Questions?

Angie Richardson, Program Director
arichardson@cmh.edu

www.childrensmercy.org